

**SA: Ready to Work Advisory Board
Employer Engagement Subcommittee
Meeting Minutes
City Tower Large Conference Room 10.W1003
100 W. Houston St. San Antonio, TX 78205
Wednesday, March 23, 2022
9:00a.m. - 10:00a.m.**

SUBCOMMITTEE MEMBERS PRESENT:

Ben Peavy
Jennifer Cantu
Daphene Carson
Paul Garza
Jarvis Moore
Councilmember Pelaez

SUBCOMMITTEE MEMBERS ABSENT:

Stephanie Talley

STAFF PRESENT:

Christina Ramirez, City Attorney's Office
Mike Ramsey, Workforce Development Office Director
Amy Contreras, Workforce Development Office Assistant to the Director
Mary Mills, Advisory Board Staff Liaison
Ana Salazar, Workforce Manager

A. CALL TO ORDER

Mr. Peavy called meeting to order at 9:02am after quorum was established.

B. PUBLIC COMMENT

A public comment was received by Michelle Madson, President and CEO of the San Antonio Hotel & Lodging Association. She expressed her wish for the Ready to Work Advisory Board to consider the addition of Hospitality as a target occupation for the program, similar to what Workforce Solutions Alamo is considering.

C. APPROVAL OF MINUTES

Mr. Peavy moved to approve the meeting minutes. Mr. Garza seconded. The Board voted unanimously to approve the minutes.

D. INDIVIDUAL ITEMS

1. Introduction of new Subcommittee Members

The existing Subcommittee members, Mr. Peavy, Ms. Carson, and Councilman Pelaez, all introduced themselves. Then new members Jennifer Cantu with Bank of America, Paul Garza with Alterman Electric, and Jarvis Moore, with Jarvis Moore Inc. and Get Right City made their introductions.

2. SA: Ready to Work Press Employer Pledge Update

Mr. Ramsey gave a brief presentation on Talent Pipeline Management. He then provided an update on the Ready to Work Employer Pledge, noting increases in employer representation in the South, East, and West sides since the last Pledge Update.

3. Quarterly Occupation Review

Ms. Matta-Barrera presented the Board with the WSA Target Occupations Criteria and Updates. There have been shifts in the data for the Financial and Insurance sector due to a reduction by EY in degree requirements to associate's degree for some of their positions. SA WORX gained that information by having real-time access to data, and based on recent conversations with employers. She stressed that the target occupation list should be considered by the Board as a living document which is not meant to stay static. The list is meant to be reflective of what is happening in real time every six to eight months within our community.

Ms. Contreras mentioned that the City is applying for a federal grant to potentially provide more funding and support for apprenticeships through Ready to Work. She expressed that the WDO team would like input and collaboration from the members as employers.

4. Discussion on Ready to Work Talent Pipeline Management Kick-Off

Ms. Matta-Barrera stated that through funding with the City of San Antonio, SA WORX will be coordinating the implementation of Talent Pipeline Management across all of the key sectors identified under Ready to Work. She mentioned that the plan is to start by prioritizing high-growth industries. She asked the members to identify representatives from their respective organizations to join in the sector-specific TPM meetings that will be starting soon.

E. STAFF MEMBER COMMENTS

Ms. Salazar explained some details of the Ready to Work training catalog, stressing that alignment of Ready to Work's target industries and occupations with what Workforce Solutions Alamo have identified as priorities will help the program be successful.

F. FUTURE AGENDA ITEMS

Ms. Contreras mentioned that an item will be put on next month's agenda to select a new chair for the Subcommittee, and asked interested members to email herself or Ms. Mills before the next meeting.

G. MEETING ADJOURNMENT

Meeting adjourned at 10:04am.

APPROVED:
